Company Note

MID CORPORATE

SICIT Group

FY19A Results

We believe that the recent developments linked to the spread of the Covid-19 virus would generate repercussions for the entire economic system and we would therefore expect an impact also on SICIT Group's financials. However, our understanding is that, as of today, the impact on the group's sales, orders and operations has been limited, also favored by its significant exposure to the agricultural sector. Given the uncertainty on the temporal extension and the geographic spread of the health emergency, we highlight that the scenario is still not fully predictable.

FY19A results

SICIT recently reported FY19 results slightly below our forecasts. Our understanding is that 2019 was a transitional year for SICIT with management mainly focused on implementing a profound transformation for the group, to create the conditions to accelerate its growth path and internationalization, in the next few years. In this context, the group closed the period with a moderate growth YoY and registered an improvement in profitability.

Outlook and estimates

As regards the recent developments linked to the spread of the Covid-19 virus, we underline that the group's activities are included in the list of those businesses considered essential and are continuing as usual. For now, we decided to only fine-tune our estimates, solely to project a more prudent stance on the sales from Plaster Retardant. We did not take into account as yet any significant delay in the group's capex plan, which we recall aims to introduce new products and production technologies, such as the production of hydrolysed protein from hair and a quality improvement of fat. We underline that any unpredictable further developments related to the Covid-19 health emergency could undermine the feasibility of these estimates.

Valuation

Following our estimates fine-tuning and the periodical update of our WACC parameters, we derived a **new target price of EUR 10.5/share** (from EUR 11.8/share). Given the current upside vs. market price of about 15%, we move our rating on the stock to ADD (from Buy).

6 April 2020: 12:43 CET Date and time of production

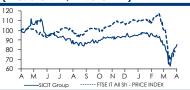
ADD

(from BUY)

Target Price: EUR 10.5 (from EUR 11.8)

Italy/Agrochemicals
Update

AIM Price Performance (RIC: SICT.MI, BB: SICT IM)



SICIT Group - Key Data							
Price date (market clo	01/04	/2020					
Target price (EUR)			10.5				
Target upside (%)		14.63					
Market price (EUR)		9.16					
Market cap (EUR M)	179.95						
52Wk range (EUR)		12	2.0/6.8				
Price performance %	1M	3M	12M				
Absolute	0.7	-9.8	-14.7				
Rel. to FTSE IT All Sh	33.2	28.0	11.2				

Kel. 10 I ISL II Ali S	11 55.	20.0	11.2
Y/E Dec (EUR M)	FY19A	FY20E	FY21E
Revenues	56.7	61.8	72.2
Adj. EBITDA	20.3	25.1	30.1
Adj. EBIT	15.8	19.6	22.8
Adj. Net income	12.1	14.4	16.8
Adj. EPS (EUR)	0.61	0.73	0.85
Net debt/-cash	-29.3	-28.7	-32.5
Adj P/E (x)	16.6	12.5	10.7
EV/EBITDA (x)	8.4	6.0	4.9
EV/EBIT (x)	10.8	7.7	6.5
Div ord vield (%)	8.9	3.8	4.7

Source: Company data, FactSet and Intesa Sanpaolo Research estimates

Intesa Sanpaolo Research Dept.

Alberto Francese - Research Analyst +39 02 8794 9815 alberto.francese@intesasanpaolo.com

Gabriele Berti - Research Analyst +39 02 8794 9821 gabriele.berti@intesasanpaolo.com

Corporate Broking Research
Alberto Francese. Gabriele Berti

Contents

Recent Events	3
Business continuity ensured following measures to contain Covid-19 Pandemic	3
FY19A Results	3
New agreement with Syngenta	4
Earnings Outlook	5
Valuation	6
DCF model	6
Company Snapshot	8

Recent Events

Business continuity ensured following measures to contain Covid-19 pandemic

As regards the recent developments linked to the spread of the Covid-19 virus, we underline that the group's activities are included in the list of those businesses considered essential and are therefore proceeding as normal.

Management also pointed out that the group's business, besides serving, in large part, the agri-food chain and energy production (activities that the Italian government's latest decree classified as essential) is core for the first stage of the tanning industry processing, treating waste and by-product to obtain stable (and recyclable) materials. In this sense, SICIT Group believes it is obliged to process the tanning waste, also from a health point of view.

Business continuation amid pandemic

FY19A results

SICIT recently reported FY19 results below our forecasts. Our understanding is that 2019 was a transitional year for SICIT with management mainly focused on implementing a profound transformation for the group, to create the conditions to accelerate the growth path and internationalization, in the next few years. In this context, the group closed the period with moderate growth yoy and registered an improvement in profitability.

Total revenues came in at EUR 56.7M, up by 2.7% yoy. Revenues from products slightly increased by 0.6% yoy mainly due to the positive contribution of Biostimulants. The group also registered a positive increase in revenues from services (up by 64% yoy), mainly determined by the redefinition of the tariffs applied for the collection of byproducts of animal origin and other leather processing residues from its customers. We recall that these disposal activities are charged to customers with variable rates based on the quantity and type of material delivered.

Adjusted EBITDA was EUR 20.3M, up by 4.1% yoy, with a margin on revenues of 35.8% (35.4% in FY18A). However, on a like-for-like basis (thus including the full contribution of the subsidiary Sicit Chemitech for both 2018 and 2019) adj. EBITDA would have been about EUR 21.1M vs. around EUR 21.5M in FY18PF. The slight decrease is attributable to: i) higher selling costs (due to a slightly different mix of customers); ii) an increase in personnel to strengthen the group's structure; iii) structural higher costs linked to its status as a listed company; and iv) the increase in some costs of utilities not completely reflected in the sale price of the products to final customers.

Adjusted net profit was EUR 12.1M vs. EUR 11.3M in FY18.

Net cash position of EUR 29.3M vs. EUR 13.5M at FY18, mainly due to an operating cash flow of EUR 12.6M and a capital increase from the merger with SprintItaly for EUR 30.5M, partially offset by investments for EUR 9.4M, dividends for EUR 17.7M and share buy-back for EUR 1M.

A EUR 0.35/ordinary share dividend is to be proposed to the General Assembly (EUR 0.34/share relative to FY18).

Lastly, management confirmed that all the activities to move its listing from the AIM to the MTA-STAR is proceeding regularly.

FY19: a transitional period

SICIT - 1H19A results

EUR M	FY18A	FY19A	YoY %	FY19E	A/E %
Revenues	53.3	53.6	0.6	56.0	-4.3
o/w Biostimulant	30.2	31.0	2.8	30.8	0.6
o/w Plaster retardant	15.4	15.3	-0.6	15.6	-2.0
o/w Animal fat	6.7	6.5	-2.0	6.7	-2.0
o/w Others	1.0	0.7	-30.1	2.9	-74.9
Other revenues (services)	1.9	3.1	64.0	2.9	5.9
Total Revenues	55.1	56.7	2.7	58.9	-3.8
Adj. EBITDA	19.5	20.3	4.1	23.0	-11.8
Margin on total revenues (%)	35.4	35.8		39.1	
Reported Net income	12.1	4.2	-65.2	10.4	-59.7
Adj. Net income	11.3	12.1	7.1	14.5	-16.7
Net debt (-cash)	-13.5	-29.3		-33.2	

Note that 2018 figures have been restated according to IFRS accounting principle; A: actual; E: estimates; Source: Company data and Intesa Sanpaolo Research

New agreement with Syngenta

On 11 March, SICIT announced a new agreement with Syngenta. In particular, the agreement envisages a 15-year exclusive supply contract for ISABION and HICURE biostimulants and for the further development of collagen-based biostimulants.

We underline that the new deal further strengthens the company's long-term collaboration with a market leader, such as Syngenta, confirming the effectiveness of SICIT's offering, in our view.

Earnings Outlook

We believe that the Covid-19 epidemic will generate repercussions on the entire economic system and we therefore also expect an impact on the group's financials.

Our understanding is that, as of today, the impact on the group's sales, orders and operations has been limited, and that in the current situation, the group should benefit from its significant exposure to the agricultural sector which should be only moderately impacted by the various lockdown measures adopted in several countries globally. However, given the uncertainty on the temporal extension and the geographic spread of the health emergency, we believe that the scenario is not fully predictable.

For now, we decided to only fine-tune our estimates to project a more prudent stance on the sales from Plaster Retardant. We did not take into account as yet any significant delay to the group's capex plan, which we recall aims to introduce new products and production technologies, such as the production of hydrolysed protein from hair and a quality improvement of fat.

We highlight that any unpredictable further developments related to the Covid-19 health emergency could undermine the feasibility of these estimates.

SICIT – Estimates revision (FY20E-22E)

EUR M	FY20E	FY20E	Chg.	FY21E	FY21E	Chg.	FY22E	FY22E	Chg.
	old	new	(%)	old	new	(%)	old	new	(%)
Revenues from products	62.0	58.8	-5.2	71.6	69.2	-3.4	83.1	80.6	-3.0
Other revenues (services)	3.0	3.0	0.0	3.2	3.0	-6.3	3.5	3.0	NM
Total revenues	65.1	61.8	-5.1	74.8	72.2	-3.5	86.6	83.6	-3.5
Adj. EBITDA	26.4	25.1	-4.8	30.6	30.1	-1.7	35.9	35.0	-2.6
Adj. EBITDA margin (%)	40.6	40.6		40.9	41.7		41.5	41.8	
Adj. net income	16.2	14.4	-11.2	18.1	16.8	-7.2	20.8	19.2	-7.7
Net debt (-cash)	-33.5	-28.7		-38.0	-32.5		-48.0	-41.1	

NM: not meaningful; E: estimates; Source: Intesa Sanpaolo Research estimates

Valuation

We believe that the most appropriate methodology to value SICIT is a DCF valuation, due to the absence of listed companies with a similar size, background and/or geographical presence in the group's reference industry. We derived a new target price of EUR 10.5/share (from EUR 11.8/share). Given the current upside vs. market price of about 15%, we moved our recommendation on the stock to ADD (from Buy).

ADD rating; TP at EUR 10.5/sh

DCF model

The main assumptions in our DCF model are as follows:

- Explicit estimates until 2022E;
- Terminal value growth is set at 1%, while to calculate the LT, we applied the revenues and EBIT margin we forecast for FY22E. As usual, LT depreciation equals capex.

For the WACC calculation, we used a risk-free rate at 1.5% (1.75% previously), a risk premium at 7.5% (7.0% previously), and a Beta of 0.8x (Source: Intesa Sanpaolo Research elaboration on Factset data). In line with the current debt structure, we used a 0% 'target' gearing ratio. As a result, we derived a WACC of 7.5%.

SICIT - WACC calculation

%	
Gross debt rate	2.6
Tax rate	26.5
Net debt rate	1.9
Beta* levered (x)	0.8
Gearing	0.0
Beta* relevered (x)	0.8
Risk-free rate	1.5
Equity risk premium	7.5
WACC	7.5

Source: FactSet and Intesa Sanpaolo Research estimates

SICIT - DCF calculation (2020-22E)

EUR M	2020E	2021E	2022E	LT
Adj. EBIT	19.6	22.8	26.1	26.1
Tax	-5.2	-6.1	-6.9	-6.9
NOPAT	14.4	16.8	19.2	19.2
No-cash items	5.6	7.2	8.8	
WC	-1.7	-1.9	-2.7	
Capex	-12.0	-10.0	-7.0	
FCF	6.2	12.1	18.3	19.2
Discounted FCF	5.8	10.5	14.7	14.4
WACC (%)	7.5			
TV growth (%)	1.0			
Sum	38.2			
TV	165.6			
EV	196.6			
Cash @ 2019A	-29.3			
Equity	225.9			
Fully diluted shares	21.6			
TP/share (EUR)	10.5			

Source: Intesa Sanpaolo Research estimates

SICIT Group – Key Data

Rating ADD	Target price (EUR/sh) Ord 10.5		Mkt price (EUR/sh) Ord 9.16		Sector Agrochemicals
Values per share (EUR)	2018A	2019A	2020E	2021E	2022E
No. ordinary shares (M)	19.65	19.65	19.65	19.65	19.65
Total no. of shares (M)	19.65	19.65	19.65	19.65	19.65
Market cap (EUR M)	201.16	199.56	179.95	179.95	179.95
Adj. EPS	0.68	0.61	0.73	0.85	0.98
CFPS	0.92	0.44	0.91	1.2	1.4
BVPS	3.6	4.5	4.9	5.3	5.8
Dividend ord	0.34	0.45	0.37	0.43	0.49
Income statement (EUR M)	2018A	2019A	2020E	2021E	2022E
Revenues	58.1	56.7	61.8	72.2	83.6
Adj. EBITDA	22.7	20.3	25.1	30.1	35.0
Adj. EBIT	18.0	15.8	19.6	22.8	26.1
Adj. Pre-tax income	18.2	15.8	19.6	22.8	26.1
Net income	13.4	4.2	12.4	16.8	19.2
Adj. net income	13.4	12.1	14.4	16.8	19.2
	2018A	2019A	2020E	2021E	2022E
Cash flow (EUR M)					19.2
Net income before minorities	13.4	4.2	12.4	16.8	
Depreciation and provisions	4.7	4.5	5.6	7.2	8.8
Others/Uses of funds	0	0	0	0	0
Change in working capital	-0.5	-1.8	-1.7	-1.9	-2.7
Operating cash flow	17.5	14.7	18.2	22.1	25.3
Capital expenditure	11.7	9.4	12.0	10.0	7.0
Financial investments	0	0	0	0	0
Acquisitions and disposals	0	0	0	0	0
Free cash flow	5.9	5.3	6.2	12.1	18.3
Dividends	-6.7	-17.7	-6.8	-8.4	-9.6
Equity changes & Other non-operating items	-0.1	27.1	0	0	0
Net cash flow	-0.9	14.7	-0.6	3.8	8.7
Balance sheet (EUR M)	2018A	2019A	2020E	2021E	2022E
Net capital employed	55.4	59.6	67.8	72.4	73.3
of which associates	0	0	0	0	0
Net debt/-cash	-14.5	-29.3	-28.7	-32.5	-41.1
Minorities	-14.5	-27.3	-26.7	-32.3	-41.1
	69.9	88.9		104.9	114.5
Net equity			96.5		
Minorities value	0	0	0	0	0
Enterprise value	186.6	170.3	151.2	147.5	138.8
Stock market ratios (x)	2018A	2019A	2020E	2021E	2022E
Adj. P/E	15.1	16.6	12.5	10.7	9.4
P/CFPS	11.2	22.9	10.0	7.5	6.4
P/BVPS	2.9	2.2	1.9	1.7	1.6
Payout (%)	50	147	47	50	50
Dividend yield (% ord)	3.6	4.8	3.9	4.6	5.2
FCF yield (%)	2.9	2.7	3.5	6.8	10.2
EV/sales	3.4	3.2	2.6	2.1	1.7
EV/EBITDA	8.2	8.4	6.0	4.9	4.0
EV/EBIT	10.4	10.8	7.7	6.5	5.3
EV/CE	3.4	2.9	2.2	2.0	1.9
D/EBITDA	Neg.	Neg.	Neg.	Neg.	Neg.
D/EBIT	Neg.	Neg.	Neg.	Neg.	Neg.
	2018A	2019A	2020E	2021E	2022E
Profitability & financial ratios (%)	39.0	35.8	40.7	41.7	41.8
EBITDA margin					
EBIT margin	31.0	27.9	31.7	31.7	31.3
Tax rate	26.7	23.7	26.5	26.5	26.5
Net income margin	23.0	7.4	20.0	23.3	23.0
ROCE	32.5	26.5	28.9	31.5	35.6
ROE	20.4	5.3	13.4	16.7	17.5
Interest cover	-75.6	471.7	NM	NM	NM
Debt/equity ratio	Neg.	Neg.	Neg.	Neg.	Neg.
Growth (%)		2019A	2020E	2021E	2022E
Revenues		-2.8	9.7	17.7	16.5
Adj. EBITDA		-10.4	23.7	19.7	16.2
Adj. EBIT		-12.2	23.8	16.8	14.3
Adj. Pre-tax income		-13.5	24.1	16.8	14.3
Net income		-68.5	NM	35.7	14.3
Adj. net income		-9.8	19.3	16.8	14.4
Auj. Her income		-7.0	17.3	10.0	14.4

NM: not meaningful; NA: not available; Neg.: negative; A: actual; E: estimates; Source: Company data and Intesa Sanpaolo Research

Company Snapshot

Company Description

Founded in Chiampo (Vicenza, Italy), the group, through a hydrolysis process of waste from the tanning industry, manufactures and sells value-added products for agriculture (biostimulants) and the industrial market (plaster retardants). The group was the first company to introduce special fertilisers based on amino acids & peptides in the global market in the 1960s and nowadays is a leader in the segment, operating in more than 90 countries. In the collection of raw materials, we highlight that SICIT carries out a paid service for the collection of waste from the tanneries of the Vicenza district.

Key data

Mkt price (EUR)	9.16	Free float (%)	44.2
No. of shares	19.65	Major shr	Intesa Holding SpA
52Wk range (EUR)	12.0/6.8	(%)	45.8
Reuters	SICT.MI	Bloomberg	SICT IM
Performance (%)	Absolute		Rel. FTSE IT All Sh
-1M	0.7	-1 <i>M</i>	33.2
-3M	-9.8	-3M	28.0
-12M	-14.7	-12M	11.2

Key Risks

Company specific risks:

- Customer concentration;
- Increasing competition from companies which produce biostimulats from other sources, which could jeopardise the company's market share;
- Potential dilution and overhang risk due to the conversion of special shares and warrants.

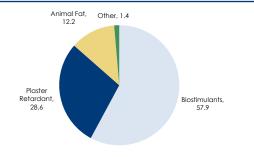
Sector generic risks:

- Unfavourable weather conditions;
- Fluctuation of the fat prices;
- Animal illnesses may affect operations and cause a slowdown in demand of biostimulants from animals.
- We underline that any unpredictable further developments related to the Covid-19 health emergency could undermine the feasibility of our estimates.

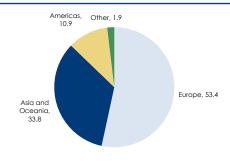
Estimates vs. consensus

EUR M (Y/E Dec)	2019A	2020E	2020C	2021E	2021C	2022E	2022C
Sales	53.59	58.79	62.06	69.17	NA	80.59	NA
EBITDA	20.31	25.12	23.25	30.09	NA	34.96	NA
EBIT	15.80	19.56	NA	22.85	NA	26.12	NA
Pre-tax income	15.77	19.56	NA	22.85	NA	26.12	NA
Net income	4.20	12.38	9.36	16.79	NA	19.20	NA
EPS	0.61	0.73	0.68	0.85	NA	0.98	NA

FY19A Sales breakdown by product (%)



Biostimulants sales breakdown by geography (last available) (%)



Source: Company data, Intesa Sanpaolo Research estimates and FactSet consensus data (priced at market close of 01/04/2020)

Our Mid Corporate Definition

Italy is characterised by a large number of non-listed and listed micro, small and medium-sized companies. Looking at the revenues of these Italian companies, around 5,000 companies have revenues ranging from EUR 50M-EUR 1,500M based on Intesa Sanpaolo elaborations. We define these companies as 'Mid Corporate'. Looking more specifically at Italian listed companies, we include in our Mid Corporate segment all STAR companies and those with a market capitalisation below EUR 1Bn.

Disclaimer

Analyst certification

The financial analysts who prepared this report, and whose names and roles appear within the document, certify that:

1. The views expressed on the company mentioned herein accurately reflect independent, fair and balanced personal views; 2. No direct or indirect compensation has been or will be received in exchange for any views expressed.

Specific disclosures

- Neither the analysts nor any persons closely associated with the analysts have a financial interest in the securities of the company.
- Neither the analysts nor any persons closely associated with the analysts serve as an officer, director or advisory board member of the company.
- The some of the analysts named in the document are members of AIAF.
- The analysts named in this document are not registered with or qualified by FINRA, the U.S. regulatory body with oversight over Banca IMI Securities Corp. Accordingly, the analysts may not be subject to FINRA Rule 2241 and NYSE Rule 472 with respect to communications with a subject company, public appearances and trading securities in a personal account. For additional information, please contact the Compliance Department of Banca IMI Securities Corp at 212-326-1133.
- The analysts of this report do not receive bonuses, salaries, or any other form of compensation that is based upon specific investment banking transactions.
- The research department supervisors do not have a financial interest in the securities of the company.

This research has been prepared by Intesa Sanpaolo SpA and distributed by Banca IMI SpA Milan, Banca IMI SpA-London Branch (a member of the London Stock Exchange) and Banca IMI Securities Corp (a member of the NYSE and FINRA). Intesa Sanpaolo SpA accepts full responsibility for the contents of this report and also reserves the right to issue this document to its own clients. Banca IMI SpA and Intesa Sanpaolo SpA, which are both part of the Intesa Sanpaolo Group, are both authorised by the Banca d'Italia and are both regulated by the Financial Services Authority in the conduct of designated investment business in the UK and by the SEC for the conduct of US business.

Opinions and estimates in this research are as at the date of this material and are subject to change without notice to the recipient. Information and opinions have been obtained from sources believed to be reliable, but no representation or warranty is made as to their accuracy or correctness. Past performance is not a guarantee of future results. The investments and strategies discussed in this research may not be suitable for all investors. If you are in any doubt you should consult your investment advisor.

This report has been prepared solely for information purposes and is not intended as an offer or solicitation with respect to the purchase or sale of any financial products. It should not be regarded as a substitute for the exercise of the recipient's own judgment. No Intesa Sanpaolo SpA or Banca IMI SpA entities accept any liability whatsoever for any direct, consequential or indirect loss arising from any use of material contained in this report. This document may only be reproduced or published together with the name of Intesa Sanpaolo SpA and Banca IMI SpA.

Intesa Sanpaolo SpA and Banca IMI SpA have in place the Conflicts of Interest Management Rules for managing effectively the conflicts of interest which might affect the impartiality of all investment research which is held out, or where it is reasonable for the user to rely on the research, as being an impartial assessment of the value or prospects of its subject matter. A copy of these Rules is available to the recipient of this research upon making a written request to the Compliance Officer, Intesa Sanpaolo SpA, C.so Matteotti n° 1, 20121 Milan (MI) Italy. Intesa Sanpaolo SpA has formalised a set of principles and procedures for dealing with conflicts of interest ("Rules for Research"). The Rules for Research is clearly explained in the relevant section of Intesa Sanpaolo's web site (www.intesasanpaolo.com).

Member companies of the Intesa Sanpaolo Group, or their directors and/or representatives and/or employees and/or persons closely associated with them, may have a long or short position in any securities mentioned at any time, and may make a purchase and/or sale, or offer to make a purchase and/or sale, of any of the securities from time to time in the open market or otherwise.

This document has been prepared and issued for, and thereof is intended for use by, MiFID II eligible counterparties/professional clients (other than elective professional clients) or otherwise by market professionals or institutional investors only, who are financially sophisticated and capable of evaluating investment risks independently, both in general and with regard to particular transactions and investment strategies.

Therefore, such materials may not be suitable for all investors and recipients are urged to seek the advice of their independent financial advisor for any necessary explanation of the contents thereof.

Persons and residents in the UK: this document is not for distribution in the United Kingdom to persons who would be defined as private customers under rules of the Financial Conduct Authority.

US persons: This document is intended for distribution in the United States only to Major US Institutional Investors as defined in SEC Rule 15a-6. US Customers wishing to effect a transaction should do so only by contacting a representative at Banca IMI Securities Corp. in the US (see contact details below).

Intesa Sanpaolo SpA issues and circulates research to Major Institutional Investors in the USA only through Banca IMI Securities Corp., 1 William Street, New York, NY 10004, USA, Tel: (1) 212 326 1150.

Inducements in relation to research

This document has been prepared and issued for, and thereof is intended for use by, MiFID 2 eligible counterparties/professional clients (other than elective professional clients) or otherwise by market professionals or institutional investors only, who are financially sophisticated and capable of evaluating investment risks independently, both in general and with regard to specific transactions and investment strategies.

Therefore, such materials may not be suitable for all investors and recipients are urged to seek the advice of their independent financial advisor for any necessary explanation of the contents thereof.

Pursuant to the provisions of Delegated Directive (EU) 2017/593, this document can be qualified as an acceptable minor non-monetary benefits as it is:

Written material from a third party that is commissioned and paid for by a corporate issuer or potential issuer to promote a new issuance by the company, or where the third party firm is contractually engaged and paid by the issuer to produce such material on an ongoing basis (Specialist/Corporate Broker/Sponsor contract), provided that the relationship is clearly disclosed in the material and that the material is made available at the same time to any investment firms wishing to receive it or to the general public - Delegated Directive(EU) 2017/593 - art. 12 paragraph 3.

Distribution Method

This document may not be reproduced, redistributed, directly or indirectly, to third parties or published, in whole or in part, for any reason, without prior consent expressed by Banca IMI and/or Intesa Sanpaolo. The copyright and all other intellectual property rights on the data, information, opinions and assessments referred to in this information document are the exclusive domain of the Intesa Sanpaolo banking group, unless otherwise indicated. Such data, information, opinions and assessments cannot be the subject of further distribution or reproduction in any form and using any technique, even partially, except with express written consent by Banca IMI and/or Intesa Sanpaolo.

Persons who receive this document are obliged to comply with the above indications.

Coverage policy and frequency of research reports

The list of companies covered by the Research Department is available upon request. Intesa Sanpaolo SpA aims to provide continuous coverage of the companies on the list in conjunction with the timing of periodical accounting reports and any exceptional event that affects the issuer's operations. The companies for which Banca IMI acts as sponsor or specialist or other regulated roles are covered in compliance with regulations issued by regulatory bodies with jurisdiction. In the case of a short note, we advise investors to refer to the most recent company report published by Intesa Sanpaolo SpA's Research Department for a full analysis of valuation methodology, earnings assumptions, risks and the historical of recommendation and target price. In the Equity Daily note and Weekly Preview report the Research Department reconfirms the previously published ratings and target prices on the covered companies (or alternatively such ratings and target prices may be placed Under Review). Research is available on Banca IMI's web site (www.bancaimi.com) or by contacting your sales representative.

Equity Research Publications in Last 12M

The list of all recommendations on any financial instrument or issuer produced by Intesa Sanpaolo Research Department and distributed during the preceding 12-month period is available on the Intesa Sanpaolo website at the following address:

https://group.intesasanpaolo.com/en/research/RegulatoryDisclosures/archive-of-intesa-sanpaolo-group-s-conflicts-of-interest0

Valuation methodology (long-term horizon: 12M)

The Intesa Sanpaolo SpA Equity Research Department values the companies for which it assigns recommendations as follows:

We obtain a fair value using a number of valuation methodologies including: discounted cash flow method (DCF), dividend discount model (DDM), embedded value methodology, return on allocated capital, break-up value, asset-based valuation method, sum-of-the-parts, and multiples-based models (for example PE, P/BV, PCF, EV/Sales, EV/EBITDA, EV/EBIT, etc.). The financial analysts use the above valuation methods alternatively and/or jointly at their discretion. The assigned target price may differ from the fair value, as it also takes into account overall market/sector conditions, corporate/market events, and corporate specifics (ie, holding discounts) reasonably considered to be possible drivers of the company's share price performance. These factors may also be assessed using the methodologies indicated above.

Equity rating key: (long-term horizon: 12M)

In its recommendations, Intesa Sanpaolo SpA uses an "absolute" rating system, which is not related to market performance and whose key is reported below:

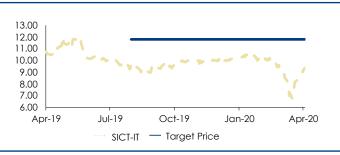
Equity Rating Key (long-term horizon: 12M)

Long-term rating	Definition
BUY	If the target price is 20% higher than the market price
ADD	If the target price is 10%-20% higher than the market price
HOLD	If the target price is 10% below or 10% above the market price
REDUCE	If the target price is 10%-20% lower than the market price
SELL	If the target price is 20% lower than the market price
RATING SUSPENDED	The investment rating and target price for this stock have been suspended as there is not a sufficient fundamental basis for determining an investment rating or target. The previous investment rating and target price, if any, are no longer in effect for this stock.
NO RATING	The company is or may be covered by the Research Department but no rating or target price is assigned either voluntarily or to comply with applicable regulations and/or firm policies in certain circumstances.
TARGET PRICE	The market price that the analyst believes the share may reach within a one-year time horizon
MARKET PRICE	Closing price on the day before the issue date of the report, as indicated on the first page, except where otherwise indicated

Historical recommendations and target price trends (long-term horizon: 12M)

The 12M rating and target price history chart(s) for the companies currently under our coverage can also be found at Intesa Sanpaolo's website/Research/Regulatory disclosures: https://group.intesasanpaolo.com/en/research/RegulatoryDisclosures/tp-and-rating-history-12-months-

Target price and market price trend (-1Y)



Historical recommendations and target price trend (-1Y)

Date	Rating	TP (EUR)	Mkt Price (EUR)
31-Jul-19	BUY	11.8	9.6

Equity rating allocations (long-term horizon: 12M)

Intesa Sanpaolo Research Rating Distribution (at February 2020)

Number of companies considered: 106	BUY	ADD	HOLD	REDUCE	SELL
Total Equity Research Coverage relating to last rating (%)	50	20	29	1	0
of which Intesa Sanpaolo's Clients (%) (*)	79	57	58	0	0

(*) Companies on behalf of whom Intesa Sanpaolo and the other companies of the Intesa Sanpaolo Group have provided corporate and Investment banking services in the last 12 months; percentage of clients in each rating category

Valuation methodology (short-term horizon: 3M)

Our short-term investment ideas are based on ongoing special market situations, including among others: spreads between share categories; holding companies vs. subsidiaries; stub; control chain reshuffling; stressed capital situations; potential extraordinary deals (including capital increase/delisting/extraordinary dividends); and preys and predators. Investment ideas are presented either in relative terms (e.g. spread ordinary vs. savings; holding vs. subsidiaries) or in absolute terms (e.g. preys).

The companies to which we assign short-term ratings are under regular coverage by our research analysts and, as such, are subject to fundamental analysis and long-term recommendations. The main differences attain to the time horizon considered (monthly vs. yearly) and definitions (short-term 'long/short' vs. long-term 'buy/sell'). Note that the short-term relative recommendations of these investment ideas may differ from our long-term recommendations. We monitor the monthly performance of our short-term investment ideas and follow them until their closure.

Equity rating key (short-term horizon: 3M)

Short-term rating	Definition
LONG	Stock price expected to rise or outperform within three months from the time the rating was assigned due to
	a specific catalyst or event
SHORT	Stock price expected to fall or underperform within three months from the time the rating was assigned due
	to a specific catalyst or event

Company-specific disclosures

Intesa Sanpaolo S.p.A. and the other companies belonging to the Intesa Sanpaolo Banking Group (jointly also the "Intesa Sanpaolo Banking Group") have adopted written guidelines "Modello di Organizzazione, Gestione e Controllo" pursuant to Legislative Decree 8 June, no. 231 (available at the Intesa Sanpaolo website, http://www.group.intesasanpaolo.com/scriptlsir0/si09/governance/eng_wp_governance.jsp, along with a summary sheet, webpage https://www.bancaimi.com/en/bancaimi/chisiamo/documentazione/normative) setting forth practices and procedures, in accordance with applicable regulations by the competent Italian authorities and best international practice, including those known as Information Barriers, to restrict the flow of information, namely inside and/or confidential information, to prevent the misuse of such information and to prevent any conflicts of interest arising from the many activities of the Intesa Sanpaolo Banking Group which may adversely affect the interests of the customer in accordance with current regulations.

In particular, the description of the measures taken to manage interest and conflicts of interest – related to Articles 5 and 6 of the Commission Delegated Regulation (EU) 2016/958 of 9 March 2016 supplementing Regulation (EU) No. 596/2014 of the European Parliament and of the Council with regard to regulatory technical standards for the technical arrangements for objective presentation of investment recommendations or other information recommending or suggesting an investment strategy and for disclosure of particular interests or indications of conflicts of interest as subsequently amended and supplemented, the FINRA Rule 2241, as well as the Financial Conduct Authority Conduct of Business Sourcebook rules COBS 12.4 - between the Intesa Sanpaolo Banking Group and issuers of financial instruments, and their group companies, and referred to in research products produced by analysts at Intesa Sanpaolo S.p.A. is available in the "Rules for Research" and in the extract of the "Corporate model on the management of inside information and conflicts of interest" published on the website of Intesa Sanpaolo S.p.A.

At the Intesa Sanpaolo website, webpage https://group.intesasanpaolo.com/en/research/RegulatoryDisclosures/archive-of-intesasanpaolo-group-s-conflicts-of-interest you can find the archive of disclosure of interests or conflicts of interest of the Intesa Sanpaolo Banking Group in compliance with the applicable laws and regulations.

Furthermore, we disclose the following information on the Intesa Sanpaolo Banking Group's conflicts of interest.

- One or more of the companies of the Intesa Sanpaolo Banking Group plan to solicit investment banking business or intends to seek compensation from SICIT Group in the next three months
- One or more of the companies of the Intesa Sanpaolo Banking Group are one of the main financial lenders to SICIT Group and its parent and group companies
- Banca IMI acts as Specialist, Nominated Advisor relative to securities issued by SICIT Group

Banca IMI Milan Largo Mattioli, 3 20121 Italy

Banca IMI London Branch 90 Queen Street – EC4N 1SA UK

Banca IMI Securities Corp. NY 1 William St. – 10004 New York (NY) USA

Gragoria Da Falica Hand of Passarrah	+39 02 8796 2012	aragaria dafalica@intasasanas=!= ==
Gregorio De Felice - Head of Research	+39 02 8/96 2012	gregorio.defelice@intesasanpaolo.co
Equity&Credit Research		
Giampaolo Trasi	+39 02 8794 9803	giampaolo.trasi@intesasanpaolo.co
Equity Research		
Monica Bosio	+39 02 8794 9809	monica.bosio@intesasanpaolo.co
Luca Bacoccoli	+39 02 8794 9810	luca.bacoccoli@intesasanpaolo.co
Eleonora Basso Davide Candela	+39 02 8794 2913 +39 02 8794 9813	eleonora.basso@intesasanpaolo.co
Antonella Frongillo	+39 02 8794 9688	davide.candela@intesasanpaolo.co antonella.fronqillo@intesasanpaolo.co
Manuela Meroni	+39 02 8794 9817	manuela.meroni@intesasanpaolo.co
Elena Perini	+39 02 8794 9814	elena.perini@intesasanpaolo.co
Bruno Permutti	+39 02 8794 9819	bruno.permutti@intesasanpaolo.co
Roberto Ranieri	+39 02 8794 9822	roberto.ranieri@intesasanpaolo.co
Corporate Broking Research		
Alberto Francese	+39 02 8794 9815	alberto.francese@intesasanpaolo.co
Gabriele Berti	+39 02 8794 9821	gabriele.berti@intesasanpaolo.co
Technical Analysis		
Corrado Binda	+39 02 8021 5763	corrado.binda@intesasanpaolo.co
Sergio Mingolla	+39 02 8021 5843	antonio.mingolla@intesasanpaolo.co
Research Clearing & Production		
Anna Whatley	+39 02 8794 9824	anna.whatley@intesasanpaolo.co
Bruce Marshall	+39 02 8794 9816	robert.marshall@intesasanpaolo.co
Annita Ricci	+39 02 8794 9823	annita.ricci@intesasanpaolo.co
Wendy Ruggeri	+39 02 8794 9811	wendy.ruggeri@intesasanpaolo.co
Elisabetta Bugliesi (IT support)	+39 02 8794 9877	elisabetta.bugliesi@intesasanpaolo.co
Banca IMI SpA		
Ballea IMI 3PA		
Bernardo Bailo - Head of Global Markets Sales	+39 02 7261 2308	bernardo.bailo@bancaimi.co
Para Marie Carlos		
Equity Sales		
Giorgio Pozzobon	+39 02 72615616	giorgio.pozzobon@intesasanpaolo.co
Giorgio Pozzobon Institutional Sales		
Giorgio Pozzobon Institutional Sales Catherine d'Aragon	+39 02 7261 5929	catherine.daragon@bancaimi.ca
Giorgio Pozzobon Institutional Sales Catherine d'Aragon Carlo Cavalieri	+39 02 7261 5929 +39 02 7261 2722	catherine.daragon@bancaimi.ca carlo.cavalieri@bancaimi.ca
Giorgio Pozzobon Institutional Sales Catherine d'Aragon Carlo Cavalieri Stefan Gess	+39 02 7261 5929 +39 02 7261 2722 +39 02 7261 5927	catherine.daragon@bancaimi.ca carlo.cavalieri@bancaimi.ca stefan.gess@bancaimi.ca
Giorgio Pozzobon Institutional Sales Catherine d'Aragon Carlo Cavalieri Stefan Gess Francesca Guadagni	+39 02 7261 5929 +39 02 7261 2722 +39 02 7261 5927 +39 02 7261 5817	catherine.daragon@bancaimi.ca carlo.cavalieri@bancaimi.ca stefan.gess@bancaimi.ca francesca.guadagni@bancaimi.ca
Giorgio Pozzobon Institutional Sales Catherine d'Aragon Carlo Cavalieri Stefan Gess Francesca Guadagni Paolo Maria Lenzi	+39 02 7261 5929 +39 02 7261 2722 +39 02 7261 5927 +39 02 7261 5817 +39 02 7261 5114	catherine.daragon@bancaimi.ca carlo.cavalieri@bancaimi.ca stefan.ges;@bancaimi.ca francesca.guadagni@bancaimi.ca paolo.lenzi@bancaimi.ca
Giorgio Pozzobon Institutional Sales Catherine d'Aragon Carlo Cavalieri Stefan Gess Francesca Guadagni Paolo Maria Lenzi Federica Repetto	+39 02 7261 5929 +39 02 7261 2722 +39 02 7261 5927 +39 02 7261 5817 +39 02 7261 5114 +39 02 7261 5517	catherine.daragon@bancaimi.co carlo.cavalieri@bancaimi.co stefan.gess@bancaimi.co francesca.guadagni@bancaimi.co paolo.lenzi@bancaimi.co federica.repetto@bancaimi.co
Giorgio Pozzobon Institutional Sales Catherine d'Aragon Carlo Cavalieri Stefan Gess Francesca Guadagni Paolo Maria Lenzi Federica Repetto Daniela Stucchi	+39 02 7261 5929 +39 02 7261 2722 +39 02 7261 5927 +39 02 7261 5817 +39 02 7261 5114	catherine.daragon@bancaimi.ca carlo.cavalieri@bancaimi.ca stefan.gess@bancaimi.ca francesca.guadagni@bancaimi.ca paolo.lenzi@bancaimi.ca federica.repetto@bancaimi.ca daniela.stucchi@bancaimi.ca
Giorgio Pozzobon Institutional Sales Catherine d'Aragon Carlo Cavalieri Stefan Gess Francesca Guadagni Paolo Maria Lenzi Federica Repetto Daniela Stucchi Marco Tinessa	+39 02 7261 5929 +39 02 7261 2722 +39 02 7261 5927 +39 02 7261 5817 +39 02 7261 5114 +39 02 7261 5517 +39 02 7261 5708	catherine.daragon@bancaimi.ca carlo.cavalieri@bancaimi.ca stefan.gess@bancaimi.ca francesca.guadagni@bancaimi.ca paolo.lenzi@bancaimi.ca federica.repetto@bancaimi.ca daniela.stucchi@bancaimi.ca marco.tinessa@bancaimi.ca
Giorgio Pozzobon Institutional Sales Catherine d'Aragon Carlo Cavalieri Stefan Gess Francesca Guadagni Paolo Maria Lenzi Federica Repetto Daniela Stucchi Marco Tinessa Mark Wilson Carlo Castellari (Corporate Broking)	+39 02 7261 5929 +39 02 7261 2722 +39 02 7261 5927 +39 02 7261 5817 +39 02 7261 5114 +39 02 7261 517 +39 02 7261 5708 +39 02 7261 2158 +39 02 7261 2758 +39 02 7261 2122	catherine.daragon@bancaimi.ca carlo.cavalieri@bancaimi.ca stefan.gess@bancaimi.ca francesca.guadagni@bancaimi.ca paolo.lenzi@bancaimi.ca federica.repetto@bancaimi.ca daniela.stucchi@bancaimi.ca marco.tinessa@bancaimi.ca mark.wison@bancaimi.ca carlo.castellari@bancaimi.ca
Giorgio Pozzobon Institutional Sales Catherine d'Aragon Carlo Cavalieri Stefan Gess Francesca Guadagni Paolo Maria Lenzi Federica Repetto Daniela Stucchi Marco Tinessa Mark Wilson Carlo Castellari (Corporate Broking) Francesco Riccardi (Corporate Broking)	+39 02 7261 5929 +39 02 7261 2722 +39 02 7261 5927 +39 02 7261 5817 +39 02 7261 5114 +39 02 7261 5517 +39 02 7261 5708 +39 02 7261 2158 +39 02 7261 2758 +39 02 7261 2758 +39 02 7261 5966	catherine.daragon@bancaimi.ca carlo.cavalieri@bancaimi.ca stefan.gess@bancaimi.ca francesca.guadagni@bancaimi.ca paolo.lenzi@bancaimi.ca federica.repetto@bancaimi.ca daniela.stucchi@bancaimi.ca marco.finessa@bancaimi.ca mark.wilson@bancaimi.ca carlo.castellari@bancaimi.ca francesco.riccardi@bancaimi.ca
Giorgio Pozzobon Institutional Sales Catherine d'Aragon Carlo Cavalieri Stefan Gess Francesca Guadagni Paolo Maria Lenzi Federica Repetto Daniela Stucchi Marco Tinessa Mark Wilson Carlo Castellari (Corporate Broking) Francesco Riccardi (Corporate Broking) Laura Spinella (Corporate Broking)	+39 02 7261 5929 +39 02 7261 2722 +39 02 7261 5927 +39 02 7261 5817 +39 02 7261 5114 +39 02 7261 5517 +39 02 7261 5708 +39 02 7261 2158 +39 02 7261 2758 +39 02 7261 2122 +39 02 7261 5966 +39 02 7261 5782	catherine.daragon@bancaimi.co carlo.cavalieri@bancaimi.co stefan.gess@bancaimi.co francesca.guadagni@bancaimi.co paolo.lenzi@bancaimi.co daniela.stucchi@bancaimi.co marco.tinessa@bancaimi.co mark.wilson@bancaimi.co carlo.castellari@bancaimi.co laura.spinella@bancaimi.co
Giorgio Pozzobon Institutional Sales Catherine d'Aragon Carlo Cavalieri Stefan Gess Francesca Guadagni Paolo Maria Lenzi Federica Repetto Daniela Stucchi Marco Tinessa Mark Wilson Carlo Castellari (Corporate Broking) Francesco Riccardi (Corporate Broking) Laura Spinella (Corporate Broking) Lorenzo Pennati (Sales Trading)	+39 02 7261 5929 +39 02 7261 2722 +39 02 7261 5927 +39 02 7261 5817 +39 02 7261 5114 +39 02 7261 5517 +39 02 7261 5708 +39 02 7261 2158 +39 02 7261 2758 +39 02 7261 2758 +39 02 7261 5966	catherine.daragon@bancaimi.co carlo.cavalieri@bancaimi.co stefan.gess@bancaimi.co francesca.guadagni@bancaimi.co paolo.lenzi@bancaimi.co daniela.stucchi@bancaimi.co marco.tinessa@bancaimi.co mark.wilson@bancaimi.co carlo.castellari@bancaimi.co laura.spinella@bancaimi.co
Giorgio Pozzobon Institutional Sales Catherine d'Aragon Carlo Cavalieri Stefan Gess Francesca Guadagni Peaolo Maria Lenzi Federica Repetto Daniela Stucchi Marco Tinessa Mark Wilson Carlo Castellari (Corporate Broking) Francesco Riccardi (Corporate Broking) Laura Spinella (Corporate Broking) Lorenzo Pennati (Sales Trading) Equity Derivatives Institutional Sales	+39 02 7261 5929 +39 02 7261 2722 +39 02 7261 5927 +39 02 7261 5817 +39 02 7261 5114 +39 02 7261 5517 +39 02 7261 5708 +39 02 7261 2158 +39 02 7261 2758 +39 02 7261 2122 +39 02 7261 5966 +39 02 7261 5782	giorgio.pozzobon@intesasanpaolo.co catherine.daragon@bancaimi.co carlo.cavalieri@bancaimi.co stefan.gess@bancaimi.co francesca.guadagni@bancaimi.co paolo.lenzi@bancaimi.co daniela.stucchi@bancaimi.co marco.tinessa@bancaimi.co mark.wilson@bancaimi.co carlo.castellari@bancaimi.co laura.spinella@bancaimi.co lorenzo.pennati@bancaimi.co
Giorgio Pozzobon Institutional Sales Catherine d'Aragon Carlo Cavalieri Stefan Gess Francesca Guadagni Paolo Maria Lenzi Federica Repetto Daniela Stucchi Marco Tinessa Mark Wilson Carlo Castellari (Corporate Broking) Francesco Riccardi (Corporate Broking) Laura Spinella (Corporate Broking) Lorenzo Pennati (Sales Trading) Equity Derivatives Institutional Sales Emanuele Manini	+39 02 7261 5929 +39 02 7261 2722 +39 02 7261 5927 +39 02 7261 5817 +39 02 7261 5114 +39 02 7261 5517 +39 02 7261 5708 +39 02 7261 2158 +39 02 7261 2758 +39 02 7261 2122 +39 02 7261 5966 +39 02 7261 5782 +39 02 7261 5782	catherine.daragon@bancaimi.co carlo.cavalieri@bancaimi.co stefan.gess@bancaimi.co francesca.guadagni@bancaimi.co paolo.lenzi@bancaimi.co daniela.stucchi@bancaimi.co marco.tinessa@bancaimi.co mark.wilson@bancaimi.co carlo.castellari@bancaimi.co laura.spinella@bancaimi.co lorenzo.pennati@bancaimi.co
Giorgio Pozzobon Institutional Sales Catherine d'Aragon Carlo Cavalieri Stefan Gess Francesca Guadagni Paolo Maria Lenzi Federica Repetto Daniela Stucchi Marco Tinessa Mark Wilson Carlo Castellari (Corporate Broking) Francesco Riccardi (Corporate Broking) Laura Spinella (Corporate Broking) Lorenzo Pennati (Sales Trading) Equity Derivatives Institutional Sales Emanuele Manini Matteo Buratti	+39 02 7261 5929 +39 02 7261 2722 +39 02 7261 5927 +39 02 7261 5817 +39 02 7261 5114 +39 02 7261 5517 +39 02 7261 55708 +39 02 7261 2158 +39 02 7261 2158 +39 02 7261 2122 +39 02 7261 5766 +39 02 7261 5782 +39 02 7261 5647	catherine.daragon@bancaimi.ca carlo.cavalieri@bancaimi.ca stefan.gess@bancaimi.ca stefan.gess@bancaimi.ca francesca.guadagni@bancaimi.ca paolo.lenzi@bancaimi.ca federica.repetto@bancaimi.ca daniela.stucchi@bancaimi.ca marco.tinessa@bancaimi.ca carlo.castellari@bancaimi.ca carlo.castellari@bancaimi.ca laura.spinella@bancaimi.ca lorenzo.pennati@bancaimi.ca emanuele.manini@bancaimi.ca
Giorgio Pozzobon Institutional Sales Catherine d'Aragon Carlo Cavalieri Stefan Gess Francesca Guadagni Paolo Maria Lenzi Federica Repetto Daniela Stucchi Marco Tinessa Mark Wilson Carlo Castellari (Corporate Broking) Francesco Riccardi (Corporate Broking) Laura Spinella (Corporate Broking) Lorenzo Pennati (Sales Trading) Equity Derivatives Institutional Sales Emanuele Manini Matteo Buratti Francesca Dizione	+39 02 7261 5929 +39 02 7261 2722 +39 02 7261 5927 +39 02 7261 5817 +39 02 7261 5114 +39 02 7261 5517 +39 02 7261 5518 +39 02 7261 2158 +39 02 7261 2758 +39 02 7261 2122 +39 02 7261 5782 +39 02 7261 5785 +39 02 7261 5785 +39 02 7261 5785	catherine.daragon@bancaimi.ca carlo.cavalieri@bancaimi.ca stefan.gess@bancaimi.ca francesca.guadagni@bancaimi.ca paolo.lenzi@bancaimi.ca federica.repetto@bancaimi.ca daniela.stucchi@bancaimi.ca marco.finessa@bancaimi.ca mark.wilson@bancaimi.ca carlo.castellari@bancaimi.ca francesco.riccardi@bancaimi.ca laura.spinella@bancaimi.ca lorenzo.pennati@bancaimi.ca emanuele.manini@bancaimi.ca matteo.buratti@bancaimi.ca francesca.dizione@bancaimi.ca
Giorgio Pozzobon Institutional Sales Catherine d'Aragon Carlo Cavalieri Stefan Gess Francesca Guadagni Paolo Maria Lenzi Federica Repetto Daniela Stucchi Marco Tinessa Mark Wilson Carlo Castellari (Corporate Broking) Francesco Riccardi (Corporate Broking) Laura Spinella (Corporate Broking) Lorenzo Pennati (Sales Trading) Equity Derivatives Institutional Sales Emanuele Manni Matteo Buratti Francesca Dizione Enrico Ferrari	+39 02 7261 5929 +39 02 7261 2722 +39 02 7261 5927 +39 02 7261 5927 +39 02 7261 5117 +39 02 7261 5517 +39 02 7261 5517 +39 02 7261 2158 +39 02 7261 2758 +39 02 7261 2758 +39 02 7261 5966 +39 02 7261 5966 +39 02 7261 5782 +39 02 7261 5782	catherine.daragon@bancaimi.ca carlo.cavalieri@bancaimi.ca stefan.gess@bancaimi.ca francesca.guadagni@bancaimi.ca paolo.lenzi@bancaimi.ca federica.repetto@bancaimi.ca daniela.stucchi@bancaimi.ca marco.finessa@bancaimi.ca mark.wilson@bancaimi.ca carlo.castellari@bancaimi.ca francesco.riccardi@bancaimi.ca laura.spinella@bancaimi.ca lorenzo.pennati@bancaimi.ca matteo.buratti@bancaimi.ca francesca.dizione@bancaimi.ca emanuele.manini@bancaimi.ca
Giorgio Pozzobon Institutional Sales Catherine d'Aragon Carlo Cavalieri Stefan Gess Francesca Guadagni Paolo Maria Lenzi Federica Repetto Daniela Stucchi Marco Tinessa Mark Wilson Carlo Castellari (Corporate Broking) Francesco Riccardi (Corporate Broking) Laura Spinella (Corporate Broking) Lorenzo Pennati (Sales Trading) Equity Derivatives Institutional Sales Emanuele Manini Matteo Buratti Francesca Dizione Enrico Ferrari Alessandro Monti	+39 02 7261 5929 +39 02 7261 2722 +39 02 7261 5927 +39 02 7261 5817 +39 02 7261 5114 +39 02 7261 5517 +39 02 7261 5518 +39 02 7261 2158 +39 02 7261 2158 +39 02 7261 2122 +39 02 7261 5966 +39 02 7261 5782 +39 02 7261 5936 +39 02 7261 5785 +39 02 7261 2759 +39 02 7261 2806 +44 207 894 2412	catherine.daragon@bancaimi.cc carlo.cavalieri@bancaimi.cc stefan.gess@bancaimi.cc francesca.guadagni@bancaimi.cc paolo.lenzi@bancaimi.cc daniela.stucchi@bancaimi.cc marco.finessa@bancaimi.cc mark.wilson@bancaimi.cc carlo.castellari@bancaimi.cc laura.spinella@bancaimi.cc lorenzo.pennati@bancaimi.cc emanuele.manini@bancaimi.cc francesca.dizione@bancaimi.cc alessandro.monti@bancaimi.cc
Giorgio Pozzobon Institutional Sales Catherine d'Aragon Carlo Cavalieri Stefan Gess Francesca Guadagni Paolo Maria Lenzi Federica Repetto Daniela Stucchi Marco Tinessa Mark Wilson Carlo Castellari (Corporate Broking) Francesco Riccardi (Corporate Broking) Loura Spinella (Corporate Broking) Lorenzo Pennati (Sales Trading) Equity Derivatives Institutional Sales Emanuele Manini Matteo Buratti Francesca Dizione Enrico Ferrari Alessandro Monti Umberto De Paoli	+39 02 7261 5929 +39 02 7261 2722 +39 02 7261 5927 +39 02 7261 5817 +39 02 7261 5114 +39 02 7261 5517 +39 02 7261 5517 +39 02 7261 2158 +39 02 7261 2158 +39 02 7261 2122 +39 02 7261 5966 +39 02 7261 5782 +39 02 7261 5936 +39 02 7261 5782 +39 02 7261 5936 +39 02 7261 2759 +39 02 7261 2759 +39 02 7261 2806 +44 207 894 2412 +44 207 894 2456	catherine.daragon@bancaimi.ca carlo.cavalieri@bancaimi.ca stefan.gess@bancaimi.ca francesca.guadagni@bancaimi.ca paolo.lenzi@bancaimi.ca daniela.stucchi@bancaimi.ca daniela.stucchi@bancaimi.ca mark.wilson@bancaimi.ca carlo.castellari@bancaimi.ca francesco.riccardi@bancaimi.ca lorenzo.pennati@bancaimi.ca emanuele.manini@bancaimi.ca francesca.dizione@bancaimi.ca anteo.buratti@bancaimi.ca deraca.dizione@bancaimi.ca enico.ferrari@bancaimi.ca alessandro.monti@bancaimi.ca umberto.depaoli@bancaimi.ca
Giorgio Pozzobon Institutional Sales Catherine d'Aragon Carlo Cavalieri Stefan Gess Francesca Guadagni Paolo Maria Lenzi Federica Repetto Daniela Stucchi Marco Tinessa Mark Wilson Carlo Castellari (Corporate Broking) Francesco Riccardi (Corporate Broking) Laura Spinella (Corporate Broking) Lorenzo Pennati (Sales Trading) Equity Derivatives Institutional Sales Emanuele Manni Matteo Buratti Francesca Dizione Enrico Ferrari Alessandro Monti Umberto De Paoli Gherardo Lenti Capoduri – Head of Market Hub	+39 02 7261 5929 +39 02 7261 2722 +39 02 7261 5927 +39 02 7261 5817 +39 02 7261 5114 +39 02 7261 5517 +39 02 7261 5518 +39 02 7261 2158 +39 02 7261 2158 +39 02 7261 2122 +39 02 7261 5966 +39 02 7261 5782 +39 02 7261 5936 +39 02 7261 5785 +39 02 7261 2759 +39 02 7261 2806 +44 207 894 2412	catherine.daragon@bancaimi.ca carlo.cavalieri@bancaimi.ca stefan.gess@bancaimi.ca francesca.guadagni@bancaimi.ca paolo.lenzi@bancaimi.ca daniela.stucchi@bancaimi.ca marco.finessa@bancaimi.ca mark.wilson@bancaimi.ca carlo.castellari@bancaimi.ca francesco.riccardi@bancaimi.ca laura.spinella@bancaimi.ca
Giorgio Pozzobon Institutional Sales Catherine d'Aragon Carlo Cavalieri Stefan Gess Francesca Guadagni Peaolo Maria Lenzi Federica Repetto Daniela Stucchi Marco Tinessa Mark Wilson Carlo Castellari (Corporate Broking) Francesco Riccardi (Corporate Broking) Laura Spinella (Corporate Broking) Lorenzo Pennati (Sales Trading) Equity Derivatives Institutional Sales Emanuele Manni Matteo Buratti Francesca Dizione Enrico Ferrari Alessandro Monti Umberto De Paoli Gherardo Lenti Capoduri – Head of Market Hub	+39 02 7261 5929 +39 02 7261 2722 +39 02 7261 5927 +39 02 7261 5817 +39 02 7261 5114 +39 02 7261 5517 +39 02 7261 5517 +39 02 7261 2158 +39 02 7261 2158 +39 02 7261 2122 +39 02 7261 5966 +39 02 7261 5782 +39 02 7261 5936 +39 02 7261 5782 +39 02 7261 5936 +39 02 7261 2759 +39 02 7261 2759 +39 02 7261 2806 +44 207 894 2412 +44 207 894 2456	catherine.daragon@bancaimi.ca carlo.cavalieri@bancaimi.ca stefan.gess@bancaimi.ca francesca.guadagni@bancaimi.ca paolo.lenzi@bancaimi.ca daniela.stucchi@bancaimi.ca daniela.stucchi@bancaimi.ca mark.wilson@bancaimi.ca carlo.castellari@bancaimi.ca francesco.riccardi@bancaimi.ca lorenzo.pennati@bancaimi.ca emanuele.manini@bancaimi.ca francesca.dizione@bancaimi.ca anteo.buratti@bancaimi.ca deraca.dizione@bancaimi.ca enico.ferrari@bancaimi.ca alessandro.monti@bancaimi.ca umberto.depaoli@bancaimi.ca
Giorgio Pozzobon Institutional Sales Catherine d'Aragon Carlo Cavalieri Stefan Gess Francesca Guadagni Paolo Maria Lenzi Federica Repetto Daniela Stucchi Marco Tinessa Mark Wilson Carlo Castellari (Corporate Broking) Francesco Riccardi (Corporate Broking) Laura Spinella (Corporate Broking) Laura Spinella (Corporate Broking) Equity Derivatives Institutional Sales Emanuele Manini Matteo Buratti Francesca Dizione Enrico Ferrari Alessandro Monti Umberto De Paoli Gherardo Lenti Capoduri – Head of Market Hub E-commerce Distribution	+39 02 7261 5929 +39 02 7261 2722 +39 02 7261 5927 +39 02 7261 5817 +39 02 7261 5114 +39 02 7261 5517 +39 02 7261 5517 +39 02 7261 2158 +39 02 7261 2158 +39 02 7261 2122 +39 02 7261 5966 +39 02 7261 5782 +39 02 7261 5936 +39 02 7261 5782 +39 02 7261 5936 +39 02 7261 2759 +39 02 7261 2759 +39 02 7261 2806 +44 207 894 2412 +44 207 894 2456	catherine.daragon@bancaimi.ca carlo.cavalieri@bancaimi.ca stefan.gess@bancaimi.ca francesca.guadagni@bancaimi.ca paolo.lenzi@bancaimi.ca federica.repetto@bancaimi.ca daniela.stucchi@bancaimi.ca marco.tinessa@bancaimi.ca mark.wilson@bancaimi.ca carlo.castellari@bancaimi.ca francesco.riccardi@bancaimi.ca laura.spinella@bancaimi.ca lorenzo.pennati@bancaimi.ca matteo.buratti@bancaimi.ca francesca.dizione@bancaimi.ca alessandro.monti@bancaimi.ca umberto.depaoli@bancaimi.ca gherardo.lenticapoduri@bancaimi.ca
Giorgio Pozzobon Institutional Sales Catherine d'Aragon Carlo Cavalieri Stefan Gess Francesca Guadagni Paolo Maria Lenzi Federica Repetto Daniela Stucchi Marco Tinessa Mark Wilson Carlo Castellari (Corporate Broking) Francesco Riccardi (Corporate Broking) Laura Spinella (Corporate Broking) Lorenzo Pennati (Sales Trading) Equity Derivatives Institutional Sales Emanuele Manini Matteo Buratti Francesca Dizione Enrico Ferrari Alessandro Monti Umberto De Paoli Gherardo Lenti Capoduri – Head of Market Hub E-commerce Distribution Alessandra Minghetti	+39 02 7261 5929 +39 02 7261 2722 +39 02 7261 5817 +39 02 7261 5517 +39 02 7261 5517 +39 02 7261 5517 +39 02 7261 5518 +39 02 7261 2158 +39 02 7261 2758 +39 02 7261 2122 +39 02 7261 5782 +39 02 7261 5782 +39 02 7261 5782 +39 02 7261 5335 +39 02 7261 5335 +39 02 7261 2759 +39 02 7261 2759 +39 02 7261 2806 +44 207 894 2412 +44 207 894 2456 +39 02 7261 2051	catherine.daragon@bancaimi.ca carlo.cavalieri@bancaimi.ca stefan.gess@bancaimi.ca francesca.guadagni@bancaimi.ca paolo.lenzi@bancaimi.ca federica.repetto@bancaimi.ca daniela.stucchi@bancaimi.ca marco.finessa@bancaimi.ca mark.wilson@bancaimi.ca carlo.castellari@bancaimi.ca francesco.riccardi@bancaimi.ca laura.spinella@bancaimi.ca lorenzo.pennati@bancaimi.ca matteo.buratti@bancaimi.ca francesca.dizione@bancaimi.ca alessandro.monti@bancaimi.ca gherardo.lenticapoduri@bancaimi.ca alessandra.minghetti@bancaimi.ca alessandra.minghetti@bancaimi.ca alessandra.minghetti@bancaimi.ca alessandra.minghetti@bancaimi.ca
Giorgio Pozzobon Institutional Sales Catherine d'Aragon Carlo Cavalieri Stefan Gess Francesca Guadagni Paolo Maria Lenzi Federica Repetto Daniela Stucchi Marco Tinessa Mark Wilson Carlo Castellari (Corporate Broking) Francesco Riccardi (Corporate Broking) Laura Spinella (Corporate Broking) Laura Spinella (Corporate Broking) Laura Spinella (Sales Trading) Equity Derivatives Institutional Sales Emanuele Manini Matteo Buratti Francesca Dizione Enrico Ferrari Alessandro Monti Umberto De Paoli Gherardo Lenti Capoduri – Head of Market Hub E-commerce Distribution Alessandra Minghetti Alessia Galluccio Umberto Menconi	+39 02 7261 5929 +39 02 7261 2722 +39 02 7261 5927 +39 02 7261 5817 +39 02 7261 5114 +39 02 7261 5517 +39 02 7261 5517 +39 02 7261 2158 +39 02 7261 2158 +39 02 7261 2158 +39 02 7261 2152 +39 02 7261 5966 +39 02 7261 5782 +39 02 7261 5782 +39 02 7261 5335 +39 02 7261 5335 +39 02 7261 2759 +39 02 7261 2759 +39 02 7261 2759 +39 02 7261 2806 +44 207 894 2412 +44 207 894 2416 +39 02 7261 2051 +39 02 7261 2051	catherine.daragon@bancaimi.cc carlo.cavalieri@bancaimi.cc stefan.gess@bancaimi.cc francesca.guadagni@bancaimi.cc paolo.lenzi@bancaimi.cc federica.repetto@bancaimi.cc daniela.stucchi@bancaimi.cc marco.tinessa@bancaimi.cc carlo.castellari@bancaimi.cc carlo.castellari@bancaimi.cc laura.spinella@bancaimi.cc lorenzo.pennati@bancaimi.cc emanuele.manini@bancaimi.cc francesca.dizione@bancaimi.cc gherari@bancaimi.cc gherari@bancaimi.cc alessandro.monti@bancaimi.cc umberto.depaoli@bancaimi.cc dlessandra.minghetti@bancaimi.cc alessandra.minghetti@bancaimi.cc umberto.depaoli@bancaimi.cc dlessia.galluccio@bancaimi.cc umberto.menconi@bancaimi.cc
Giorgio Pozzobon Institutional Sales Catherine d'Aragon Carlo Cavalieri Stefan Gess Francesca Guadagni Paolo Maria Lenzi Federica Repetto Daniela Stucchi Marco Tinessa Mark Wilson Carlo Castellari (Corporate Broking) Francesco Riccardi (Corporate Broking) Laura Spinella (Corporate Broking) Laura Spinella (Corporate Broking) Laura Spinella (Corporate Broking) Laura Spinella (Sales Trading) Equity Derivatives Institutional Sales Emanuele Manini Matteo Buratti Francesca Dizione Enrico Ferrari Alessandro Monti Umberto De Paoli Gherardo Lenti Capoduri – Head of Market Hub E-commerce Distribution Alessandra Minghetti Alessandra Minghetti Alessia Galluccio Umberto Menconi Filippo Besozzi	+39 02 7261 5929 +39 02 7261 2722 +39 02 7261 5927 +39 02 7261 5817 +39 02 7261 5114 +39 02 7261 5517 +39 02 7261 5517 +39 02 7261 2758 +39 02 7261 2758 +39 02 7261 2122 +39 02 7261 5966 +39 02 7261 5966 +39 02 7261 5782 +39 02 7261 5782 +39 02 7261 5335 +39 02 7261 5335 +39 02 7261 2759 +39 02 7261 2806 +44 207 894 2456 +39 02 7261 2051 +39 02 7261 2051	catherine.daragon@bancaimi.ca carlo.cavalieri@bancaimi.ca stefan.gess@bancaimi.ca francesca.guadagni@bancaimi.ca paolo.lenzi@bancaimi.ca federica.repetto@bancaimi.ca daniela.stucchi@bancaimi.ca marco.tinessa@bancaimi.ca carlo.castellari@bancaimi.ca francesco.riccardi@bancaimi.ca laura.spinella@bancaimi.ca lorenzo.pennati@bancaimi.ca emanuele.manini@bancaimi.ca francesca.dizione@bancaimi.ca enrico.ferrari@bancaimi.ca gherardo.lenticapoduri@bancaimi.ca dlessandro.monti@bancaimi.ca dlessandro.monti@bancaimi.ca gherardo.lenticapoduri@bancaimi.ca calessia.galluccio@bancaimi.ca umberto.menconi@bancaimi.ca filippo.besozzi@bancaimi.ca
Giorgio Pozzobon Institutional Sales Catherine d'Aragon Carlo Cavalieri Stefan Gess Francesca Guadagni Paolo Maria Lenzi Federica Repetto Daniela Stucchi Marco Tinessa Mark Wilson Carlo Castellari (Corporate Broking) Francesco Riccardi (Corporate Broking) Laura Spinella (Corporate Broking) Lorenzo Pennati (Sales Trading) Equity Derivatives Institutional Sales Emanuele Manini Matteo Buratti Francesca Dizione Enrico Ferrari Alessandro Monti Umberto De Paoli Gherardo Lenti Capoduri – Head of Market Hub E-commerce Distribution Alessandra Minghetti Alessa Galluccio Umberto Menconi Filippo Besozzi Lawrence Peirson (London office)	+39 02 7261 5929 +39 02 7261 2722 +39 02 7261 5927 +39 02 7261 5817 +39 02 7261 5114 +39 02 7261 5517 +39 02 7261 5517 +39 02 7261 2158 +39 02 7261 2158 +39 02 7261 2122 +39 02 7261 5966 +39 02 7261 5782 +39 02 7261 5547 +39 02 7261 5335 +39 02 7261 2759 +39 02 7261 2759 +39 02 7261 2759 +39 02 7261 2051 +39 02 7261 2051 +39 02 7261 2051 +39 02 7261 2339 +39 02 7261 2339 +39 02 7261 5492 +39 02 7261 5492 +39 02 7261 5922 +44 207 894 2476	catherine.daragon@bancaimi.ca carlo.cavalieri@bancaimi.ca stefan.gess@bancaimi.ca francesca.guadagni@bancaimi.ca paolo.lenzi@bancaimi.ca federica.repetto@bancaimi.ca daniela.stucchi@bancaimi.ca marco.finessa@bancaimi.ca mark.wilson@bancaimi.ca carlo.castellari@bancaimi.ca francesco.riccardi@bancaimi.ca laura.spinella@bancaimi.ca lorenzo.pennati@bancaimi.ca matteo.buratti@bancaimi.ca francesca.dizione@bancaimi.ca alessandro.monti@bancaimi.ca gherardo.lenticapoduri@bancaimi.ca alessandro.monti@bancaimi.ca gherardo.lenticapoduri@bancaimi.ca alessandro.monti@bancaimi.ca gherardo.lenticapoduri@bancaimi.ca alessandro.monti@bancaimi.ca alessandro.monti@bancaimi.ca gherardo.lenticapoduri@bancaimi.ca alessandro.menconi@bancaimi.ca umberto.menconi@bancaimi.ca lawrence.peirson@bancaimi.ca
Giorgio Pozzobon Institutional Sales Catherine d'Aragon Carlo Cavalieri Stefan Gess Francesca Guadagni Paolo Maria Lenzi Federica Repetto Daniela Stucchi Marco Tinessa Mark Wilson Carlo Castellari (Corporate Broking) Francesco Riccardi (Corporate Broking) Laura Spinella (Corporate Broking) Lorenzo Pennati (Sales Trading) Equity Derivatives Institutional Sales Emanuele Manini Matteo Buratti Francesca Dizione Enrico Ferrari Alessandro Monti Umberto De Paoli Gherardo Lenti Capoduri – Head of Market Hub E-commerce Distribution Alessandra Minghetti Alessia Galluccio Umberto Menconi Filippo Besozzi Lawrence Peirson (London office) Carmine Calamello (Brokerage & Execution)	+39 02 7261 5929 +39 02 7261 2722 +39 02 7261 5927 +39 02 7261 5817 +39 02 7261 5114 +39 02 7261 5517 +39 02 7261 5517 +39 02 7261 2758 +39 02 7261 2758 +39 02 7261 2122 +39 02 7261 5966 +39 02 7261 5966 +39 02 7261 5782 +39 02 7261 5782 +39 02 7261 5335 +39 02 7261 5335 +39 02 7261 2759 +39 02 7261 2806 +44 207 894 2456 +39 02 7261 2051 +39 02 7261 2051	catherine.daragon@bancaimi.ca carlo.cavalieri@bancaimi.ca stefan.gess@bancaimi.ca francesca.guadagni@bancaimi.ca paolo.lenzi@bancaimi.ca daniela.stucchi@bancaimi.ca daniela.stucchi@bancaimi.ca mark.wilson@bancaimi.ca carlo.castellari@bancaimi.ca francesco.riccardi@bancaimi.ca lorenzo.pennati@bancaimi.ca emanuele.manini@bancaimi.ca francesca.dizione@bancaimi.ca anteo.buratti@bancaimi.ca deraca.dizione@bancaimi.ca enico.ferrari@bancaimi.ca alessandro.monti@bancaimi.ca umberto.depaoli@bancaimi.ca
Giorgio Pozzobon Institutional Sales Catherine d'Aragon Carlo Cavalieri Stefan Gess Francesca Guadagni Paolo Maria Lenzi Federica Repetto Daniela Stucchi Marco Tinessa Mark Wilson Carlo Castellari (Corporate Broking) Francesco Riccardi (Corporate Broking) Laura Spinella (Corporate Broking) Lorenzo Pennati (Sales Trading) Equity Derivatives Institutional Sales Emanuele Manini Matteo Buratti Francesca Dizione Enrico Ferrari Alessandro Monti Umberto De Paoli Gherardo Lenti Capoduri – Head of Market Hub E-commerce Distribution Alessandra Minghetti Alessia Galluccio Umberto Menconi Filippo Besozzi Lawrence Peirson (London office) Carmine Calamello (Brokerage & Execution)	+39 02 7261 5929 +39 02 7261 2722 +39 02 7261 5927 +39 02 7261 5817 +39 02 7261 5114 +39 02 7261 5517 +39 02 7261 5517 +39 02 7261 2158 +39 02 7261 2158 +39 02 7261 2122 +39 02 7261 5966 +39 02 7261 5782 +39 02 7261 5547 +39 02 7261 5335 +39 02 7261 2759 +39 02 7261 2759 +39 02 7261 2759 +39 02 7261 2051 +39 02 7261 2051 +39 02 7261 2051 +39 02 7261 2339 +39 02 7261 2339 +39 02 7261 5492 +39 02 7261 5492 +39 02 7261 5922 +44 207 894 2476	catherine.daragon@bancaimi.ca carlo.cavalieri@bancaimi.ca stefan.gess@bancaimi.ca francesca.guadagni@bancaimi.ca paolo.lenzi@bancaimi.ca federica.repetto@bancaimi.ca daniela.stucchi@bancaimi.ca marco.finessa@bancaimi.ca mark.wilson@bancaimi.ca carlo.castellari@bancaimi.ca francesco.riccardi@bancaimi.ca laura.spinella@bancaimi.ca lorenzo.pennati@bancaimi.ca matteo.buratti@bancaimi.ca francesca.dizione@bancaimi.ca emico.ferrari@bancaimi.ca gherardo.lenticapoduri@bancaimi.ca alessandro.monti@bancaimi.ca gherardo.lenticapoduri@bancaimi.ca alessandro.minghetti@bancaimi.ca calessia.galluccio@bancaimi.ca laurence.peirson@bancaimi.ca lawrence.peirson@bancaimi.ca carmine.calamello@bancaimi.ca carmine.calamello@bancaimi.ca
Giorgio Pozzobon Institutional Sales Catherine d'Aragon Carlo Cavalieri Stefan Gess Francesca Guadagni Paolo Maria Lenzi Federica Repetto Daniela Stucchi Marco Tinessa Mark Wilson Carlo Castellari (Corporate Broking) Francesco Riccardi (Corporate Broking) Laura Spinella (Corporate Broking) Lorenzo Pennati (Sales Trading) Equity Derivatives Institutional Sales Emanuele Manini Matteo Buratti	+39 02 7261 5929 +39 02 7261 2722 +39 02 7261 5927 +39 02 7261 5817 +39 02 7261 5114 +39 02 7261 5517 +39 02 7261 5517 +39 02 7261 2158 +39 02 7261 2158 +39 02 7261 2122 +39 02 7261 5966 +39 02 7261 5782 +39 02 7261 5547 +39 02 7261 5335 +39 02 7261 2759 +39 02 7261 2759 +39 02 7261 2759 +39 02 7261 2051 +39 02 7261 2051 +39 02 7261 2051 +39 02 7261 2339 +39 02 7261 2339 +39 02 7261 5492 +39 02 7261 5492 +39 02 7261 5922 +44 207 894 2476	catherine.daragon@bancaimi.ca carlo.cavalieri@bancaimi.ca stefan.gess@bancaimi.ca francesca.guadagni@bancaimi.ca paolo.lenzi@bancaimi.ca federica.repetto@bancaimi.ca daniela.stucchi@bancaimi.ca marco.finessa@bancaimi.ca mark.wilson@bancaimi.ca carlo.castellari@bancaimi.ca francesco.riccardi@bancaimi.ca laura.spinella@bancaimi.ca lorenzo.pennati@bancaimi.ca matteo.buratti@bancaimi.ca francesca.dizione@bancaimi.ca alessandro.monti@bancaimi.ca gherardo.lenticapoduri@bancaimi.ca alessandro.monti@bancaimi.ca gherardo.lenticapoduri@bancaimi.ca alessandro.monti@bancaimi.ca gherardo.lenticapoduri@bancaimi.ca alessandro.monti@bancaimi.ca alessandro.monti@bancaimi.ca gherardo.lenticapoduri@bancaimi.ca alessandro.menconi@bancaimi.ca umberto.menconi@bancaimi.ca lawrence.peirson@bancaimi.ca