



SICIT GROUP S.P.A.

ORDINARY SHAREHOLDERS' MEETING HELD ON 29TH APRIL 2021

Summary account of the votes on the items of the agenda pursuant Article 125-*quater*, paragraph 2, of the Legislative Decree 58/1998

ORDINARY PART

Item 1 of the agenda

1. Financial Statements of SICIT Group as at 31 December 2020:

1.1 approval of the financial statements of SICIT Group as at December 31, 2020 and the relevant Directors' Report on Operations, along with Internal Statutory Auditors' Report and External Auditor's Report. Presentation of the SICIT Group's consolidated financial statements as at December 31, 2020;

Shares present at the meeting when the vote was opened no. 12,536,070 equal to 59.567% of the no. 21,045,480 shares with the voting right.

The voting result was the following:

Vote result

	n° of Shares	%
Votes for	12,536,070	100.000%
Votes Against	0	0.000%
Abstentions	0	0.000%
Non-voters	0	0.000%
Total Voting Rights	12,536,070	100%

1.2 allocation of the result of the year;

Shares present at the meeting when the vote was opened no. 12,536,070 equal to 59.567% of the no. 21,045,480 shares with the voting right.

The voting result was the following:

Vote result

	n° of Shares	%
Votes for	12,536,070	100,000%
Votes Against	0	0.000%
Abstentions	0	0.000%
Non-voters	0	0.000%
Total Voting Rights	12,536,070	100%



1.3 proposal for the distribution of dividends in favor of SICIT Group S.p.A.'s Shareholders – Any consequent resolution.

Shares present at the meeting when the vote was opened no. 12,536,070 equal to 59.567% of the no. 21,045,480 shares with the voting right.

The voting result was the following:

Vote result

	n° of Shares	%
Votes for	12,536,070	100,000%
Votes Against	0	0.000%
Abstentions	0	0.000%
Non-voters	0	0.000%
Total Voting Rights	12,536,070	100%

Item 2 of the agenda

2. Integration of the Board of Internal Auditors:

2.1 Appointment of a Statutory member;

Shares present at the meeting when the vote was opened no. 12,536,070 equal to 59.567% of the no. 21,045,480 shares with the voting right.

The voting result was the following:

Vote result

	n° of Shares	%
Votes for	12,536,070	100.000%
Votes Against	0	0.000%
Abstentions	0	0.000%
Non-voters	0	0.000%
Total Voting Rights	12,536,070	100%

Michele Graziani has been appointed as statutory member of the Board of Internal Auditors.

2.2 Appointment of a substitute member

Shares present at the meeting when the vote was opened no. 12,536,070 equal to 59,567% of the no. 21,045,480 shares with the voting right.

The voting result was the following:



Vote result

	n° of Shares	%
Votes for	12,536,070	100.000%
Votes Against	0	0.000%
Abstentions	0	0.000%
Non-voters	0	0.000%
Total Voting Rights	12,536,070	100%

Francesca Cecchin has been appointed as substitute member of the Board of Internal Auditors.

2.3 Appointment of the Chairman of the Board of Internal Auditors.

Shares present at the meeting when the vote was opened no. 12,536,070 equal to 59.567% of the no. 21,045,480 shares with the voting right.

The voting result was the following:

Vote result

	n° of Shares	%
Votes for	12,536,070	100.000%
Votes Against	0	0.000%
Abstentions	0	0.000%
Non-voters	0	0.000%
Total Voting Rights	12,536,070	100%

Michele Graziani has been appointed as Chairman of the Board of Internal Auditors.

Item 3 of the agenda

3. Report on the Remuneration Policy and Compensation Paid:

3.1 Binding resolution on the first section pursuant to Art. 123-ter, paragraph 3-bis of the TUF ("Finance Consolidated Law")

Shares present at the meeting when the vote was opened no. 12,536,070 equal to 59.567% of the no. 21,045,480 shares with the voting right.

The voting result was the following:



Vote result

	n° of Shares	%
Votes for	12,536,070	100.000%
Votes Against	0	0.000%
Abstentions	0	0.000%
Non-voters	0	0.000%
Total Voting Rights	12,536,070	100%

3.2 Non-binding resolution on the second section pursuant to Art. 123-ter, paragraph 6 of the TUF.

Shares present at the meeting when the vote was opened no. 12,536,070 equal to 59.567% of the no. 21,045,480 shares with the voting right.

The voting result was the following:

Vote result

	n° of Shares	%
Votes for	12,536,070	100.000%
Votes Against	0	0.000%
Abstentions	0	0.000%
Non-voters	0	0.000%
Total Voting Rights	12,536,070	100%

Item 4 of the agenda

4. Proposal to authorize the purchase and sale of own shares, pursuant to articles 2357 and 2357-ter of the Italian Civil Code, as well as article 132 of Legislative Decree no. 158/1998 and relevant applicable rules, by previously revoking the former authorization resolved by the Ordinary Shareholders' meeting on April 20, 2020, only for the non-fulfilled part. Any consequent resolution.

Shares present at the meeting when the vote was opened no. 12,536,070 equal to 59.567% of the no. 21,045,480 shares with the voting right.

The voting result was the following:

Vote result

	n° of Shares	%
Votes for	12,069,739	96.280%
Votes Against	466,331	3.720%
Abstentions	0	0.000%
Non-voters	0	0.000%
Total Voting Rights	12,536,070	100%



Item 5 of the agenda

5. Approval of a shares compensation Plan in favour of all the employees, having as object the gratuitous assignment of SICIT's shares, and of the relevant Disclosure Document pursuant to article 114-bis of TUF and article 84-bis of the Issuers' Regulation ("Regolamento Emittenti")

Shares present at the meeting when the vote was opened no. 12,536,070 equal to 59.567% of the no. 21,045,480 shares with the voting right.

The voting result was the following:

Vote result

	n° of Shares	%
Votes for	12,536,070	100.000%
Votes Against	0	0.000%
Abstentions	0	0.000%
Non-voters	0	0.000%
Total Voting Rights	12,536,070	100%

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