SICIT GROUP SPA (GROUP)

ARZIGNANO - Italy | Manufacture of basic chemicals, fertilizers and nitrogen compounds, plastics and synthetic rubber in primary forms

Company size: **M** | Assessment scope: **Group**

Overall score
↗ 91/100

Percentile
99th

PLATINUM Top 1% ecovadis Sustainability Rating NOV 2025

Scorecard

Publication date: 5 Nov 2025 **Valid until:** 5 Nov 2026

Overall score	Environment	Labor & Human Rights	Ethics	Sustainable Procurement
Percentile 99th	Impact on score ●●●●	Impact on score ●●●●	Impact on score ●○○○	Impact on score ●○○○
↗ 91/100	↗ 97/100	↗ 90/100	↘ 79/100	↗ 85/100

Environment

Impact on score ●●●● ↗ 97/100

Environment | Policies

Impact on score ●●●● → 100/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Environmental policy on energy consumption & GHGs
Environmental policy on product use
Quantitative objectives set on energy consumption & GHGs
Environmental policy on air pollution
Exceptional policy on major environmental issues
Environmental policy on water
Environmental policy on customer health & safety
Environmental policy on product end-of-life
Environmental policy on materials, chemicals & waste
Quantitative objectives set on water
Quantitative objectives set on materials, chemicals & waste

Environment | Endorsements

Impact on score ●○○○ ↗ 75/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Environment | Measures

Impact on score ●●●●

→ 100/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Use of chemical database to identify potential impacts on human health
Communication to downstream users regarding the use of dangerous substances and/or substances of very high concern (SVHC)
Registration of substances to the ECHA
Provision of Safety Data Sheets (SDS)
Formalized process in place to assess and document risks related to customer health and safety
Specialized treatment and safe disposal of hazardous substances or waste
Provision of safety data sheets (SDS) adapted for the REACH regulation
Company awareness program for customers on health & safety issues associated with products/services
Adoption of cooling systems with reduced or recycled water consumption
Improvement of energy efficiency through technology or equipment upgrades
Control measures to prevent contamination of groundwater
Reduction of material consumption through process optimization
Training of employees on waste reduction and sorting
Other actions to manage water efficiency or wastewater discharge
Water risk assessments performed
Water audit
Provision of information on efficient use, storage, and maintenance to extend product life
Chemical products designed to reduce toxic discharges to the environment
Use of green chemistry design to eliminate or reduce leaching of harmful residues
Wastewater quality assessment
Actions to prevent emissions of atmospheric pollutants and other environmental nuisances (e.g. noise, odor, vibration, road and light)
Technologies or practices to recycle or reuse water
Training of employees on energy conservation/climate actions
Use of waste heat recovery system(s) or combined heat and power unit(s)
Energy and/or carbon audit
Periodical analysis on the volumes of major air pollutants or ambient air quality monitoring (testing levels of PM, NOx, SO2, VOC or heavy metals)
Work processes or technologies implemented to mitigate odor
Recovery and reuse of materials from company operations
Internal sorting & disposal of waste according to waste streams
Other actions to reduce energy consumption/GHG emissions
Regular noise measuring campaign (site boundary noise measurements undertaken)
Use of eco-friendly or bio-based process materials
Actions for labeling, storing, handling and transporting hazardous substances
Purchase and/or generation of renewable energy

Reduction of internal wastes through material reuse, recovery or repurpose
Mapping of waste streams
Other actions to ensure safe management of hazardous substances
Environmental emergency measures in place

Environment | Certifications

Impact on score ●●●○

→ 100/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

Specific environmental certification
ISO 14001 certified

Environment | Reporting

Impact on score ●●●○

→ 75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting in accordance with GRI Universal Standards
Reporting on total gross Scope 3 GHG emissions
Total gross Scope 3 GHG emissions reporting value confirmed in supporting documentation
Reporting on total gross Scope 1 GHG emissions
Reporting on total gross Scope 2 GHG emissions (market or location based)
Reporting on total gross Scope 3 downstream GHG emissions
Total gross Scope 3 downstream GHG emissions value confirmed in supporting documentation
Total gross Scope 2 reporting value confirmed in supporting documentation
Total gross Scope 1 reporting value confirmed in supporting documentation
Reporting on total water consumption
Reporting on total weight of waste recovered
External assurance or verification of sustainability reporting
Company communicates progress towards the Sustainable Development Goals (SDGs)
Reporting on total weight of hazardous waste
Materiality analysis in sustainability reporting
Reporting on total weight of non-hazardous waste
Reporting on total amount of renewable energy consumed
Reporting on total energy consumption
Reporting on total amount of water recycled and reused
Reporting on total weight of air pollutants
Comprehensive reporting on environmental issues
Declares none of the sites/operations located in or near biodiversity-sensitive areas (not verified)

Environment | 360° Watch

Impact on score ●●●●

● → 100/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths

The 360° Watch has identified innovative best practices and/or external recognition regarding environmental issues (see 360° Watch section).

News that impacted your score (3)

News stories about your company we found in public databases.

Results and reliability: Sicit wins the Premio Industria Felix [IT]

www.laconceria.it | 20 Apr 2023

Sicit won the Premio Industria Felix. According to the CEO of Sicit, this award is tied to sustainability, which is the mission we make possible every day with an unrelenting effort and global tools and skills. Sicit transforms the byproducts of the tanning industry (extracting amino-acids and peptides from collagen) into bio-stimulants for the agricultural segment and retardants for the plaster industry

360° Watch

Impact on Score

Positive ↗

Severity

Positive

valid from Apr 2023 to May 2028

Sicit: among the world Top 8 in chemicals for agriculture [IT]

www.ansa.it | 15 Feb 2021

The Vicenza-based Sicit Group, listed on the MTA segment Star, specialized in the reuse of tanning residues for agriculture, has announced that Sustainalytics, an independent agency that assigns extra sustainability ratings financial statements, assigned it the "ESG Risk Rating" (Environment, Social, Governance) relating to environmental, social and governance issues, with particular reference to the 2019 Sustainability Report.Sicit Group was ranked in the top 18 of the best companies in the global chemical industry and in the top 8 in the agricultural chemistry segment, obtaining a score of 27.8

360° Watch

Impact on Score

Positive ↗

Severity

Positive

valid from Feb 2021 to Mar 2026

No records found for this company on Compliance Database

29 Oct 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Oct 2025 to Oct 2030

Labor & Human Rights

Impact on score ●●●●

↗ 90/100

Labor & Human Rights | Policies

Impact on score ●●●●

→ 75/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Living wage target publicly announced
Labor & human rights policy on social dialogue
Committed to continuously pay a living wage
Comprehensive policy on a majority of labor or human rights issues
Labor & human rights policy on working conditions
Labor & human rights policy on employee health & safety
Labor & human rights policy on child labor, forced labor & human trafficking
Quantitative objectives set on career management & training
Labor & human rights policy on career management & training
Labor & human rights policy on preventing discrimination and harassment

Labor & Human Rights | Endorsements

Impact on score ●○○○

↗ 75/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Labor & Human Rights | Measures

Impact on score ●●●●

↗ 100/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Actions to prevent discrimination in professional development and promotion processes
Collective bargaining agreement on working hours, overtime, or leaves
Actions to ensure equal pay for equal work
Collective bargaining agreement on preventing discrimination and harassment
Grievance mechanism on discrimination and/or harassment issues
Collective bargaining agreement on career management & training
Actions to prevent discrimination during recruitment phase
Employee representatives or employee representative body (e.g. works council)
Awareness training on discrimination and harassment
Other actions to ensure good working conditions
Communication to all employees of remuneration process (e.g. salary grid, procedure for salary advancement)
Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)
Compensation for extra or atypical working hours
Flexible organization of work (eg. remote work, flexi-time)
Employee health & safety risk assessment
Training of employees on health and safety risks and best working practices
Complaints procedure in place for employees to report on occupational health and safety issues
Actions in place to ensure health and safety of non-employee workers and other contracted workers on premises
Actions to address stress and psychological wellbeing in the workplace
Collective bargaining agreement on employees' health & safety
Employee satisfaction survey
Health care coverage of employees in place
Actions to ensure adequate wages
Grievance mechanism on working conditions
Collectively bargained wages
Preventive actions for repetitive strain injury (RSI)
Actions to control radiation exposure
Actions to control hazardous substance exposure
Regular employee health check-up
Equipment safety inspections or audits
Employee health and safety emergency action plan
Actions to promote equal opportunities for all in the workplace
Actions to manage working hours and overtime
Analysis of employees' wage levels against a living wage benchmark methodology recognized by IDH

Provision of skills development training
Training of employees on child labor, forced labor and human trafficking
Regular assessment of individual performance
Grievance mechanism on child labor, forced labor and/or human trafficking issues
Age verification of candidates before hiring

Labor & Human Rights | Certifications

Impact on score ●●●○

→ 100/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

Specific labor or human rights certification
ISO 45001 certified

Labor & Human Rights | Reporting

Impact on score ●●●○

↗ 100/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting in accordance with GRI Universal Standards
Exceptional reporting on labor and human rights issues
Reporting on the percentage of women employed in relation to the whole organization
Report on average unadjusted gender pay gap
Reporting on the percentage of employees from minority and/or vulnerable groups in the whole organization
Report on percentage of women within the organization's board
Reporting on number of days lost to work-related injuries, fatalities and ill health
Reporting on the percentage of women at top management level
Reporting on the number of identified discrimination or harassment incidents or corrective actions
Reporting on the percentage of direct employees covered by a living wage benchmarking analysis
Reporting on the percentage of direct employees paid below living wage
External assurance or verification of sustainability reporting
Reporting on the percentage of all employees paid below living wage, including direct employees and non-employee workers
Company communicates progress towards the Sustainable Development Goals (SDGs)
Materiality analysis in sustainability reporting
Reporting on ratio of the annual total compensation of the highest paid individual, to the median annual total compensation for all employees
Reporting on number of average training hours per employee
Reporting on number of recordable work-related accidents

Labor & Human Rights | 360° Watch

Impact on score ●●●●

→ 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

29 Oct 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Oct 2025 to Oct 2030

Ethics
Impact on score ●○○○

79/100

Ethics | Policies
Impact on score ●●●●

75/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Comprehensive policies on ethics issues
Policies on corruption
Policy on fraud
Disciplinary sanctions to deal with policy violations
Policy on information security
Policy on money laundering
Policy on conflict of interest
Dedicated responsibility for ethics issues

Ethics | Endorsements
Impact on score ●○○○

50/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Ethics | Measures
Impact on score ●●●●

100/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Corruption risk assessments performed
Anti-corruption due diligence program on third parties in place
Implementation of a records retention schedule
Information security risk assessments performed
Whistleblower procedure for stakeholders to report information security concerns
Awareness training to prevent information security breaches
Information security due diligence program on third parties in place
Whistleblower procedure for stakeholders to report corruption and bribery
Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information
Training of employees on corruption and bribery prevention
Audits of control procedures to prevent corruption
Audits of control procedures to prevent information security breaches
Incident response procedure (IRP) to manage breaches of confidential information
Measures to protect third party data from unauthorized access or disclosure

Improvement areas

Low priority	No conclusive documentation on approval procedure for sensitive transactions (e.g. gifts, entertainment)

Ethics | Certifications

Impact on score ●●●○

→ 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Ethics | Reporting

Impact on score ●●●○

→ 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting in accordance with GRI Universal Standards
Standard reporting on ethics issues
External assurance or verification of sustainability reporting
Company communicates progress towards the Sustainable Development Goals (SDGs)
Materiality analysis in sustainability reporting

Ethics | 360° Watch

Impact on score ●●●● — 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database 29 Oct 2025	**360° Watch** Impact on Score **Neutral** Severity **N/A** valid from Oct 2025 to Oct 2030

Sustainable Procurement

Impact on score ●○○○ — 85/100

Sustainable Procurement | Policies

Impact on score ●●●● — 100/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Quantitative objectives set on sustainable procurement policy
Exceptional policy on sustainable procurement issues

Sustainable Procurement | Endorsements

Impact on score ●○○○ — 50/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Sustainable Procurement | Measures

Impact on score ●●●● — 100/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Integration of social and environmental clauses into supplier contracts
Supplier assessment on environmental and social practices
Risk assessment of adverse sustainability impacts in the supply chain
Training of buyers on social and environmental issues within the supply chain
On-site audits of suppliers on environmental and social issues
Supplier sustainability code of conduct in place
Formal assessment of suppliers' progress with regards to REACH requirements

Sustainable Procurement | Certifications

Impact on score ●●●○

→ 75/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

Specific certification on sustainable procurement

Sustainable Procurement | Reporting

Impact on score ●●●○

↗ 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting in accordance with GRI Universal Standards
Standard reporting on sustainable procurement issues
Reporting on total gross Scope 3 upstream GHG emissions
Total gross Scope 3 upstream GHG emissions value confirmed in supporting documentation
External assurance or verification of sustainability reporting
Company communicates progress towards the Sustainable Development Goals (SDGs)
Materiality analysis in sustainability reporting
Declares using no tin, tantalum, tungsten, gold, and/or their derivatives (Not verified)

Sustainable Procurement | 360° Watch

Impact on score ●●●●

→ 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

29 Oct 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Oct 2025 to Oct 2030

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